



## Patrician College of Arts and Science

Approved by the Govt. of Tamilnadu (G.O. No. 168) Affiliated to the University of Madras.

Canal Bank Road, Gandhi Nagar, Adyar, Chennai - 600 020.  
Phone : + 91 - 044 - 24401362, 24426913 Telefax : + 91 - 044 - 24401362  
E-mail : [director@patriciancollege.com](mailto:director@patriciancollege.com), [principal@patriciancollege.com](mailto:principal@patriciancollege.com)  
Website : <http://www.patriciancollege.com>

02.05.2013

To  
Mr.S.Habeeb Ur Rahaman,  
2/414, Perumal Koil Street,  
Alamathi, Chennai – 52.

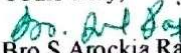
Dear Mr.S.Habeeb Ur Rahaman,

With reference to the interview, you are hereby informed that you have been appointed as “Lecturer in Visual Communication” in this Institution, with effect from 10.06.2013, on the terms and conditions given below:

1. You will draw a Gross Salary of Rs.15,780/- p.m.
2. You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.
3. Your appointment will be temporary till 30.04.2014. You have to apply to the administrative office on or before this date for the extension of service.
4. Your appointment will be confirmed only if your services are found satisfactory.
5. In the interest of student’s welfare during the academic year you cannot resign the job. In case of resignation, the letter will be accepted on 31<sup>st</sup> of January with three month’s notice or three month’s salary to be paid by you in lieu of notice period.
6. You shall be prompt in your attendance. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time.
7. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.
8. You are expected to submit all your original certificates on receiving the appointment order.
9. Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

  
Bro.S.Arockia Raj  
Correspondent

Correspondent / Secretary  
PATRICIAN COLLEGE OF ARTS AND SCIENCE  
Gandhi Nagar, Adyar,  
Chennai - 600 020.



# Patrician College of Arts and Science

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E-mail : director@patriciancollege.com, principal@patriciancollege.com  
Website : <http://www.patriciancollege.com>

22.06.2016

To  
Ms.Arathy Haridas,  
S2, C-Block, Baba Foundations,  
No.1, Annammal Street, Ekambaranayakar Estate,  
Alapakkam, Chennai – 600 099.

Dear Ms.Arathy Haridas,

With reference to the interview, you are hereby informed that you have been appointed as “Asst. Professor in Department of Visual Communication” in this Institution. You have to join duty on or before 23.06.2016, on the terms and conditions given below:

1. You will draw a Gross Salary of Rs.18,106/- p.m.
2. You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.
3. Your appointment will be temporary till 30.04.2017. You have to apply to the administrative office on or before this date for the extension of service.
4. Your appointment will be confirmed only if your services are found satisfactory.
5. In the interest of student’s welfare, during the academic year you cannot resign the job. In case of resignation, the letter will be accepted with three month’s notice or three month’s salary to be paid by you in lieu of notice period.
6. You shall be prompt in your attendance. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time.
7. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.
8. You are expected to submit all your original certificates on receiving the appointment order.
9. Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

  
Bro.T.Sebastian  
Correspondent

Correspondent / Secretary  
PATRICIAN COLLEGE OF ARTS AND SCIENCE  
Gandhi Nagar, Adyar,  
Chennai -600 020.

*Received & Accepted*  
*Arathy*  
*22/06/16*





# Patrician College of Arts and Science

Approved by the Govt. Of Tamilnadu (G.O. No. 168) & Affiliated to the University of Madras.  
Accredited 'A' Grade by NAAC

Canal Bank Road, Gandhi Nagar, Adyar, Chennai - 600 020.  
Phone : +91-044-2440 1362, 24426913 Telefax : +91-044-24401362  
E-mail : director@patriciancollege.org, principal@patriciancollege.org  
Website : http://www.patriciancollege.org

## CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

THIS AGREEMENT is made at Chennai on 1<sup>st</sup> day of May, 2017 (Two Thousand and seventeen) between the Governing Body of Patrician College of Arts and Science, Chennai (hereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chennai and their successors) through the Director of Patrician College of Arts and Science, on the one party and Mr.Ahamed Rasool, S/O. Mr.J.Shahbudeen, resident of No.153, 2<sup>nd</sup> Street, Kandasamy Nagar, Palavakkam, Chennai - 41, (hereinafter called 'the employee') on the other party.

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science, Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a Assistant Professor in Electronics Media (Shift II) of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

NOW IT IS HEREBY AGREED AS FOLLOWS

1. Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages Mr.Ahamed Rasool to serve as a Assistant Professor on probation w.e.f. 01/07/2017 to 30/06/2018 to perform duties.
2. Your employment is from the 1<sup>st</sup> of July 2017 and subject to the provisions of this Agreement shall continue till such time, as the Employee shall cease to be a member of the College Staff.

DIRECTOR  
PATRICIAN COLLEGE OF ARTS AND SCIENCE  
Canal Bank Road, Gandhi Nagar,  
Adyar, Chennai - 600 020.  
Ph: 2442 6910, 2440 1362.



# Patrician College of Arts and Science

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Canal Bank Road, Gandhi Nagar, Adyar, Chennai - 600 020.  
Phone : + 91 - 044 - 24401362, 24426913 Telefax : + 91 - 044 - 24401362  
E-mail : director@patriciancollege.com, principal@patriciancollege.com  
Website : <http://www.patriciancollege.com>

04.11.2011

To  
**Ms.C.S.Gayathri,**  
82/9, CPWD Quarters,  
K.K Nagar, Chennai – 78.

Dear Ms.C.S.Gayathri,

With reference to the interview, you are hereby informed that you have been appointed as "Lecturer in Visual Communication" in this Institution, with effect from 08.11.2011, on the terms and conditions given below:

1. You will draw a Consolidated Salary of Rs.12,500 /- p.m.
2. You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.
3. Your appointment will be temporary till 30.04.2012. You have to apply to the administrative office on or before this date for the extension of service.
4. Your appointment will be confirmed only if your services are found satisfactory.
5. In the interest of student's welfare during the academic year i.e., from 1<sup>st</sup> June to 30<sup>th</sup> April, you cannot resign the job. In case of resignation, the letter will be accepted on 31<sup>st</sup> of January with three month's notice or three month's salary to be paid by you in lieu of notice period.
6. You shall be prompt in your attendance. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time.
7. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.
8. You are expected to submit all your original certificates on receiving the appointment order.
9. Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras and your clearance of NET/SLET on or before 30/04/2012.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

*Bro. S. Arockia Raj*  
Bro.S.Arockia Raj  
Correspondent

Correspondent / Secretary  
PATRICIAN COLLEGE OF ARTS AND SCIENCE  
Gandhi Nagar, Adyar,  
Chennai - 600 020.

*Dr. J. Gnanapushpam*  
Dr. J. GNANAPUSHPAM,  
M.A., M.Phil., Ph.D.,  
PRINCIPAL

PATRICIAN COLLEGE OF ARTS AND SCIENCE  
GANDHI NAGAR, ADYAR,  
CHENNAI - 600 020 PH 24401362

*Received & Accepted*  
*C.S. Gayathri*  
*04/11/2011*



# Patrician College of Arts and Science

A Christian Minority Institution

A Sister Institute of St. Michael's Academy and St. Patrick's A.I. Hr Sec School

Approved by the Govt. Of Tamilnadu (G.O. No 168) & Affiliated to the University of Madras

Accredited 'A' Grade by NAAC

Canal Bank Road, Gandhi Nagar, Adyar, Chennai - 600 020.

Phone: +91-044-24401362, 24426913

Email : director@patriciancollege.ac.in, principal@patriciancollege.ac.in

Website: www.patriciancollege.ac.in

## CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

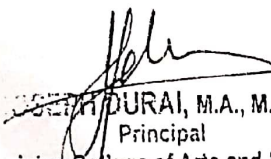
THIS AGREEMENT is made at Chennai on 15<sup>th</sup> day of May, 2018 (Two Thousand and eighteen) between the Governing Body of Patrician College of Arts and Science, Chennai (hereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chennai and their successors) through the Director of Patrician College of Arts and Science, on the one party and Ms.Himana.A, D/O. Dr.A.Kalanidhi, resident of 8/1, 7<sup>th</sup> Rajamangalam Street, Villivakkam, Chennai – 600 049, (hereinafter called 'the employee') on the other party.

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science, Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a **Assistant Professor in Department of Journalism** of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

### NOW IT IS HEREBY AGREED AS FOLLOWS

1. Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages Ms. Himana.A to serve as a **Assistant Professor** on probation w.e.f. 01/06/2018 to 31/05/2019 to perform duties.
2. Your employment is from the 1<sup>st</sup> of June 2018 and subject to the provisions of this Agreement shall continue till such time, as the Employee shall cease to be a member of the College Staff.

  
E. JOSEPH DURAI, M.A., M.Phil., Ph.D.,  
Principal  
Patrician College of Arts and Science  
Canal Bank Road, Gandhi Nagar, Adyar,  
Chennai-600 020. Ph: 044-24401362/24426913



# Patrician College of Arts and Science

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E-mail : director@patriciancollege.org, principal@patriciancollege.org  
Website : http://www.patriciancollege.org

*no documents*

## CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

THIS AGREEMENT is made at Chennai on 8<sup>th</sup> day of May, 2017 (Two Thousand and seventeen) between the Governing Body of Patrician College of Arts and Science, Chennai (hereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chennai and their successors) through the **Director of Patrician College of Arts and Science**, on the one party and **Mr.Mariyappan.D, S/O. Mr.P.Durairaj**, resident of B5-B, Parsn Nagar, 36, VGP Salai, Saidapet West, Chennai – 600 015, (hereinafter called 'the employee') on the other party.

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science, Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a **Assistant Professor in Department of Visual Communication** of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

### NOW IT IS HEREBY AGREED AS FOLLOWS

1. Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages **Mr. Mariyappan.D** to serve as a **Assistant Professor** on probation w.e.f. 01/06/2017 to 31/05/2018 to perform duties.
2. Your employment is from the 1<sup>st</sup> of June 2017 and subject to the provisions of this Agreement shall continue till such time, as the Employee shall cease to be a member of the College Staff.



# Patrician College of Arts and Science

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A Sister Institute of St. Michael's Academy and St. Patrick's A.I. Hr Sec School

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Website: www.patriciancollege.ac.in

## CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

THIS AGREEMENT is made at Chennai on 15<sup>th</sup> day of May, 2018 (Two Thousand and eighteen) between the Governing Body of Patrician College of Arts and Science, Chennai (hereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chennai and their successors) through the **Director of Patrician College of Arts and Science**, on the one party and **Mr. Paulson Santhosh Nithyarajan J.L., S/O. Mr. L. Joachin**, resident of No.6, Eva Villa, Mahalakshmi Nagar Main Road, Pozhichalur, Chennai - 600 074, (hereinafter called 'the employee') on the other party.

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science, Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a **Assistant Professor in Department of Visual Communication** of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

### NOW IT IS HEREBY AGREED AS FOLLOWS

1. Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages **Mr. Paulson Santhosh Nithyarajan J.L.** to serve as a **Assistant Professor** on probation w.e.f. 01/06/2018 to 31/05/2019 to perform duties.
2. Your employment is from the 1<sup>st</sup> of June 2018 and subject to the provisions of this Agreement shall continue till such time, as the Employee shall cease to be a member of the College Staff.



# Patrician College of Arts and Science

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Phone : + 91 - 044 - 24401362, 24426913 Telefax : + 91 - 044 - 24401362  
E-mail : director@patriciancollege.com, principal@patriciancollege.com  
Website : <http://www.patriciancollege.com>

To  
Mr.M.S.Pradeepkumar,  
7, 2<sup>nd</sup> Street, Kurinji Nagar,  
West Tambaram,  
Chennai - 45.

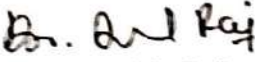
Dear Mr.M.S.Pradeepkumar ,

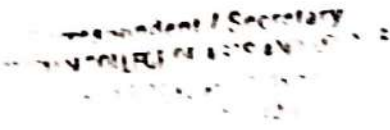
With reference to the interview, you are hereby informed that you have been appointed as "Lecturer in Visual Communication" in this Institution, with effect from 10.11.2011, on the terms and conditions given below:

1. You will draw a Consolidated Salary of Rs.13,500 /- p.m.
2. You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.
3. Your appointment will be temporary till 30.04.2012. You have to apply to the administrative office on or before this date for the extension of service.
4. Your appointment will be confirmed only if your services are found satisfactory.
5. In the interest of student's welfare during the academic year i.e., from 1<sup>st</sup> June to 30<sup>th</sup> April, you cannot resign the job. In case of resignation, the letter will be accepted on 31<sup>st</sup> of January with three month's notice or three month's salary to be paid by you in lieu of notice period.
6. You shall be prompt in your attendance. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time.
7. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.
8. You are expected to submit all your original certificates on receiving the appointment order.
9. Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras and your clearance of NET/SLET on or before 30/04/2012.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

  
Bro.S.Arockia Raj  
Correspondent



  
Dr. J. GNANAPUSHPAM,  
M.A., M.Phil., Ph.D.,  
PRINCIPAL  
PATRICIAN COLLEGE OF ARTS AND SCIENCE  
GANDHI NAGAR, ADYAR,  
CHENNAI - 600 020 PH 24401362





# Patrician College of Arts and Science

Approved by the Govt. Of Tamilnadu (G.O. No.168) & Affiliated to the University of Madras.  
Accredited 'A' Grade by NAAC

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E-mail : director@patriciancollege.com, principal@patriciancollege.com  
Website : http://www.patriciancollege.org

To  
Mr.N.Sathish Kumar,  
73/37, Broadway Road,  
Broadway, Chennai – 600 108.

26.05.2016

Dear Mr.N.Sathish Kumar,

With reference to the interview, you are hereby informed that you have been appointed as “Asst. Professor in Department of Visual Communication” in this Institution. You have to join duty on or before 08.06.2016, on the terms and conditions given below:

1. You will draw a Gross Salary of Rs.23,759/- p.m.
2. You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.
3. Your appointment will be temporary till 30.04.2017. You have to apply to the administrative office on or before this date for the extension of service.
4. Your appointment will be confirmed only if your services are found satisfactory.
5. In the interest of student's welfare, during the academic year you cannot resign the job. In case of resignation, the letter will be accepted with three month's notice or three month's salary to be paid by you in lieu of notice period.
6. You shall be prompt in your attendance. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time.
7. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.
8. You are expected to submit all your original certificates on receiving the appointment order.
9. Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

  
Bro.T.Sebastian  
Correspondent

Correspondent / Secretary  
PATRICIAN COLLEGE OF ARTS AND SCIENCE  
Gandhi Nagar, Adyar,  
Chennai -600 020.

*Received and accepted.  
will join duty 8-6-2016  
N.Sathish Kumar  
30-5-2016*



# Patrician College of Arts and Science

Approved by the Govt. Of Tamilnadu (G.O. No. 160) & Affiliated to the University of Madras.  
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E-mail : director@patriciancollege.org, principal@patriciancollege.org  
Website : http://www.patriciancollege.org

J.M.S

## CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

THIS AGREEMENT is made at Chennai on 8<sup>th</sup> day of May, 2017 (Two Thousand and seventeen) between the Governing Body of Patrician College of Arts and Science, Chennai (hereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chennai and their successors) through the Director of Patrician College of Arts and Science, on the one party and Mrs.Sindhuja.M.S, D/O. Mr.Sivaji.M, resident of Prestige Balla Vista, Door No.12028, Tower - 12, Iyyapanthangal, Chennai, (hereinafter called 'the employee') on the other party.

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science, Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a **Assistant Professor in Department of Visual Communication** of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

### NOW IT IS HEREBY AGREED AS FOLLOWS

1. Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages Mrs. Sindhuja.M.S to serve as a **Assistant Professor** on probation w.e.f. 01/06/2017 to 31/05/2018 to perform duties.
2. Your employment is from the 1<sup>st</sup> of June 2017 and subject to the provisions of this Agreement shall continue till such time, as the Employee shall cease to be a member of the College Staff.





## Patrician College of Arts and Science

Approved by the Govt. of Tamilnadu (G.O. No. 168) Affiliated to the University of Madras.

Canal Bank Road, Gandhi Nagar, Adyar, Chennai - 600 020. (Opp. Kotturpuram Rly. Station)  
Phone : +91-044-24401362, 24426913. Telefax : +91-044-24401362  
E-mail : director@patriciancollege.com. principal@patriciancollege.com  
Website : <http://www.patriciancollege.com>

13.08.2008

Date : .....

Ref. : To  
Mr. V. Vijay Kumar,  
87, 2<sup>nd</sup> Floor, Pedariar Koil Street,  
George Town,  
Chennai - 600 001.

Dear Mr. V. Vijay Kumar,

With reference to the interview, you are hereby informed that you have been appointed as "Part-time Lecturer in Department of Visual Communication" in this Institution with effect from 13.08.2008, on the terms and conditions given below:

1. You will be paid Rs.7,000/- per month for the classes taken.
2. You will be taking class for 1 hour per day on all working days. You shall be prompt in your attendance. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time.
3. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.
4. Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

Bro. M.K. Francis  
Correspondent

Correspondent  
PATRICIAN COLLEGE OF ARTS AND SCIENCE  
Gandhi Nagar, Adyar,  
Chennai-600 020. Ph. No:

Received  
&  
accepted

13.08.2008



# Patrician College of Arts and Science

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E-mail : director@patriciancollege.com, principal@patriciancollege.com  
Website : http://www.patriciancollege.com

## FORM OF AGREEMENT EXECUTED BY PATRICIAN COLLEGE OF ARTS AND SCIENCE MANAGEMENT IN RESPECT OF APPOINTMENT OF TEACHERS

Agreement made this SIXTH day of JUNE Two Thousand  
Twelve between the College Committee of Patrician College of Arts and Science of the  
One Part and Mr. Vijay Kumar.V (Teacher) of other part:

Whereas, the Management has agreed to engage the said  
Mr./Ms. Vijay Kumar.V hereinafter referred to as the said  
teacher to serve in the Patrician College of Arts and Science, Adyar, Chennai - 600 020. In  
the capacity of a teacher and on the pay and allowance hereinafter mentioned.

Now these witness and the parties herein do hereby agree as follows:

1. That the Management shall employ the said Teacher as a lecturer in  
the Patrician College of Arts and Science, Adyar, Chennai - 600 020 from the date of  
his/her taking charge of such appointment until such employment is determined as  
hereinafter provided. You are expected to submit all your original certificates on  
receiving the appointment order.
2. That the said Teacher shall be on probation for a period of not less than one year till  
30-04-2013 from the date of taking charge of his/her appointment. The College  
Committee may, for reasons to be recorded in writing, extend the period of probation  
to a further period not exceeding one year.
  - (a) That the said Teacher is expected to play a full and active part in corporate life of  
the College and will carry out such duties in addition to the formal work of teaching, as  
may be allotted to him/her from time to time.
  - (b) That your appointment is subject to the submission of your certificates and  
verification of your certificates for the approval from the University of Madras.
3. (a) That the said Teacher shall employ himself/herself honestly efficiently and diligently  
under the orders and instructions of the Principal of College Committee of the said  
College. Your appointment will be confirmed only if your services are found  
satisfactory.



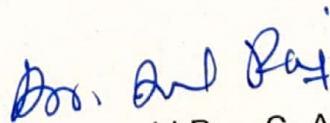
(d) After the receipt of the statement of defense from him/her and after taking it into consideration the management shall inform him/her in writing about its final decision.

7. That in the interest of student's welfare during the academic year i.e., from 1<sup>st</sup> June to 30<sup>th</sup> April, you cannot resign the job. In case of resignation, the letter will be accepted on 31<sup>st</sup> of January with three month's notice or three month's Salary to be paid by you in lieu of notice period.
8. That the management may impose major punishments such as dismissal removal or reduction in rank or termination of service or any of the following minor punishments on the said teacher for any irregularity, namely:
- Censure
  - Withholding of increment,
  - Recovery from pay to the extent necessary of the monetary value equivalent to the amount of increments ordered to be withheld where such an order cannot be given effect to.

Entries shall be made in the service register of the said teacher only in respect of penalties other than censure. Such entries shall be made only after the appeal, if any preferred by the said teacher is disposed of by the competent appellate authorities specified in the rules.

9. That the said teacher shall be paid a sum of Rs. 9025/- per mensem in the scale of pay of Rs. Consolidated with effect from \_\_\_\_\_ Such teacher shall be entitled to increment indicated in the said scale.

In witness whereof Bro. S. Arockia Raj of the management and \_\_\_\_\_ have hereunto set their hands on the day, month and year first written above.



Signed by the said Bro. S. Arockia Raj

Signature of the Management

Correspondent / Secretary  
PATRICIAN COLLEGE OF ARTS AND SCIENCE  
Gandhi Nagar, Adyar,  
Chennai -600 020.